



THE TOWNSHIP OF CENTRE WELLINGTON REQUIRES:

### **SCHOOL CROSSING GUARD**

The Township of Centre Wellington requires School Crossing Guards to serve our neighbourhoods in Fergus. Ideal candidates are responsible, community-minded individuals that have their own transportation and are available to respond to various school crossing locations twice daily during the school term between September and June.

#### **ACCOUNTABILITIES:**

- Control the flow of traffic to allow for safe crossing of students and pedestrians
- Communicate clearly and effectively using spoken commands and hand signals
- Instruct students and other pedestrians in safe crossing procedures
- Exercise judgement in determining safe opportunities to cross students and pedestrians
- Oversee the safe conduct of students at assigned school crossing while waiting to cross
- Document and report incidents to supervisor
- Account by the Highway Traffic Act, Health & Safety Act and Township of Centre Wellington Policies and procedures

#### **PHYSICAL REQUIREMENTS**

- Good vision – must be able to see vehicles, different colours (stop lights), children and traffic signal indications from close and far distances
- Good hearing – must be able to communicate with children, motorists, parents, and hear vehicles approaching, honking, etc.
- Sure footing – Able to walk on snow, slippery conditions caused by ice and rain, inclement weather, i.e. cold, hot, etc.
- Able to stand for approximately 1 hour duration per shift in all weather conditions

#### **CONDITIONS OF EMPLOYMENT**

- A current Police Vulnerable Sector Check satisfactory to the Township is required immediately upon hire, and at the applicants cost
- All required safety wear is provided
- All on-the-job training is provided

#### **COMPENSATION:**

Hourly rate of pay to start is \$18.14 (2018 rates), working up to 10 hours per week.

#### **APPLICATION DETAILS:**

Qualified candidates are invited to submit a resume and references in one pdf document to:

Township of Centre Wellington

Infrastructure Services Department

**ATTENTION: School Crossing Guard**

By Email: [obeirnes@centrewellington.ca](mailto:obeirnes@centrewellington.ca)

By Mail: 7444 Wellington Road 21, ELORA, ON N0B 1S0

**The Township of Centre Wellington accepts applications for Crossing Guards throughout the year and hire on an as-needed basis. Casual or fill-in positions are also available.**

*Information gathered relative to this position is done so in accordance with the Municipal Freedom of Information and Protection of Privacy Act & will only be used for candidate selection. Accessibility accommodations are available for all parts of the recruitment process. Applicants must make their needs known in advance. We thank all those that apply; however only those candidates selected for an interview will be contacted.*