



THE CORPORATION OF THE TOWNSHIP OF CENTRE WELLINGTON

Casual Crossing Guard (Multiple Vacancies)

Join the Township of Centre Wellington where you can make a meaningful impact in a thriving, innovative, and welcoming community. As the largest municipality in Wellington County, Centre Wellington combines the charm of rural living with the vibrancy of urban life, offering an exceptional quality of life for residents and visitors alike. Our organization values integrity, collaboration, and innovation. Here, you'll be part of a dynamic team delivering services, driving creative initiatives, and shaping a future where everyone feels connected and supported. Discover your opportunity to grow, lead, and belong at Centre Wellington.

The Township of Centre Wellington requires Crossing Guards to serve our neighbourhoods. Ideal candidates are responsible, community-minded individuals that have their own transportation and are available to respond to various school crossing locations during the school term between September and June.

MAJOR RESPONSIBILITIES

- Control the flow of traffic to allow for safe crossing of students and pedestrians.
- Communicate clearly and effectively using spoken commands and hand signals.
- Instruct students and other pedestrians in safe crossing procedures.
- Exercise judgement in determining safe opportunities to cross students and pedestrians.
- Oversee the safe conduct of students at assigned school crossing while waiting to cross.
- Document and report incidents to supervisor.
- Account by the Highway Traffic Act, Health & Safety Act and Township of Centre Wellington Policies and procedures.

REQUIREMENTS

- Must be able to see vehicles, different colours (stop lights), children, and traffic signal indications from close and far distances.
- Must be able to communicate with children, motorists, parents, and hear vehicles approaching and honking.
- Able to walk on snow, slippery conditions caused by ice and rain, inclement weather (i.e., cold and hot).
- Able to stand for approximately one (1) hour duration per shift in all weather conditions.

CONDITIONS OF EMPLOYMENT

- Must provide a current, satisfactory Vulnerable Sector Police Record Check.
- All required safety wear is provided.
- All on-the-job training is provided.

COMPENSATION: \$23.67 per hour [2026 rates]

HOURS: This is a casual position; hours of work will be scheduled based on operational needs. Shifts are scheduled from 8:00 to 9:00 a.m. and/or 3:00 to 4:00 p.m., Monday through Friday.

HOW TO APPLY: Interested applicants are requested to submit a **single document** that includes their resume (required) and optional cover letter in MS Word or PDF format by email to careers@centrewellington.ca. Please quote job posting '2026-6' in the subject line.

The successful candidate will be required to provide proof of current and valid certificate(s) and/or educational qualifications. We thank all those that apply; however, only those candidates selected for an interview will be contacted.
No phone calls please.

Information gathered relative to this position is done so in accordance with the Municipal Freedom of Information and Protection of Privacy Act and will only be used for candidate selection. The Township of Centre Wellington is committed to an inclusive, barrier-free recruitment process. If you require accommodation at any stage, please contact us at hr@centrewellington.ca

The lands we know today as the Township of Centre Wellington have been home to Indigenous peoples since time immemorial. We acknowledge that we are on the treaty lands and traditional territory of the Anishinaabe and the Haudenosaunee ([read more](#)).