



THE CORPORATION OF THE TOWNSHIP OF CENTRE WELLINGTON CASUAL SCHOOL CROSSING GUARD

The Township of Centre Wellington requires Crossing Guards to serve our neighbourhoods in Fergus. Ideal candidates are responsible, community-minded individuals that have their own transportation and are available to respond to various school crossing locations during the school term between September and June.

MAJOR RESPONSIBILITIES

- Control the flow of traffic to allow for safe crossing of students and pedestrians.
- Communicate clearly and effectively using spoken commands and hand signals.
- Instruct students and other pedestrians in safe crossing procedures.
- Exercise judgement in determining safe opportunities to cross students and pedestrians.
- Oversee the safe conduct of students at assigned school crossing while waiting to cross.
- Document and report incidents to supervisor.
- Account by the Highway Traffic Act, Health & Safety Act and Township of Centre Wellington Policies and procedures.

REQUIREMENTS

- Must be able to see vehicles, different colours (stop lights), children, and traffic signal indications from close and far distances.
- Must be able to communicate with children, motorists, parents, and hear vehicles approaching and honking.
- Able to walk on snow, slippery conditions caused by ice and rain, inclement weather (i.e., cold and hot).
- Able to stand for approximately one (1) hour duration per shift in all weather conditions.

CONDITIONS OF EMPLOYMENT

- Must provide a current, satisfactory Vulnerable Sector Police Record Check.
- All required safety wear is provided.
- All on-the-job training is provided.

COMPENSATION: \$23.21 per hour [2025 rates]

HOURS: This is a casual position; hours of work will be scheduled based on operational needs. Shifts are scheduled from 8:00 to 9:00 a.m. and/or 3:00 to 4:00 p.m., Monday through Friday.

HOW TO APPLY: Interested applicants are invited to submit ONE document, including a Resume (cover letter optional) in MS Word or PDF format by email to careers@centrewellington.ca. Please quote job posting 2025-51 in the subject line.

To learn more about the Centre Wellington community and the requirements for this position, please visit the Township's web site at www.centrewellington.ca and search the Employment Opportunities link. The successful candidate will be required to provide proof of current and valid certificate(s) and/or educational qualifications. We thank all those that apply; however only those candidates selected for an interview will be contacted. No phone calls please.

Information gathered relative to this position is done so in accordance with the Municipal Freedom of Information and Protection of Privacy Act and will only be used for candidate selection. Accessibility accommodations are available for all parts of the recruitment process. Applicants must make their needs known in advance.