



THE CORPORATION OF THE TOWNSHIP OF CENTRE WELLINGTON  
WINTER CONTROL OPERATOR – ROADS  
TEMPORARY PART-TIME (25 HOURS PER WEEK)

The Township of Centre Wellington is a thriving and growing community of 31,000 residents with diverse urban and rural settings. Its close proximity to Guelph and Kitchener-Waterloo, diverse economy, active arts community, and renowned natural features are among its many lifestyle advantages.

The Winter Control Operator – Roads performs a variety of duties associated with winter road maintenance which includes the operation of heavy equipment and/or operation of snowplow/sanding equipment. This position performs laborer activities related to snow clearing, road maintenance, documents road condition inspections and work performed, and other duties as assigned.

The Township of Centre Wellington is seeking an experienced individual to work part-time from November 2025 until March 2026, 7:00 a.m. to 12:00 p.m., Monday to Friday (25 hours per week).

**Qualifications:**

- Secondary school graduation with post-secondary education being an asset.
- Possession and maintenance of a valid Ontario Driver's Licence, Class "G" with a clean driver's abstract (to be supplied prior to start date).
- At least two (2) years' experience in the operation of maintenance and construction equipment. Experience in equipment operation specifically related to snow plowing equipment is preferred.
- Must be familiar with and able to operate equipment, tools, and machinery in the Infrastructure Services Department.
- Experience operating a backhoe is preferred.
- Ability to work collaboratively and cooperatively with co-workers and management staff.
- Demonstrate excellent verbal and written communication skills with attention to detail and accuracy.
- Mechanical competencies and technical abilities to troubleshoot issues effectively and in a timely manner.
- Excellent organizational and time management skills to prioritize workload and meet deadlines.
- Must be able to use good judgment pertaining to decisions dealing with public complaints.
- Ability to understand and abide by municipal policies, procedures, and directives.
- Demonstrate excellence in customer service while being able to deal with difficult situations with tact and diplomacy.

**Rate of Pay:** Starting at \$29.94 per hour (2025 rate)

**How to Apply:** Qualified applicants are invited to submit their cover letter and resume combined in one document in MS Word or PDF format by email to [careers@centrewellington.ca](mailto:careers@centrewellington.ca) by **October 22, 2025, at 11:59 p.m.** Please quote job posting '2025-53' in the subject line.

To learn more about the Centre Wellington community and the requirements for this position, please visit the Township's web site at [www.centrewellington.ca](http://www.centrewellington.ca) and search the Job Opportunities link. The successful candidate will be required to provide proof of current and valid certificate(s) and/or educational qualifications. We thank all those that apply, however only those selected for an interview will be contacted. **No phone calls please.**

*Information gathered relative to this position is done so in accordance with the Municipal Freedom of Information and Protection of Privacy Act and will only be used for candidate selection. Accessibility accommodations are available for all parts of the recruitment process. Applicants must make their needs known in advance.*